

Discovery Report

for

Shae Taylor



Access code: ACPI-ZMVR-KGDM, completed 2016-06-08 , Adult Concise Report v1.2

Words that Best Describe Shae



- Correct
- Independent
- Precise
- Responsible
- Perfectionist
- Driving
- Truthful
- Intense
- Dependable
- Skeptical
- Deliberate
- Curious
- Sensitive
- Rigid
- Direct
- Straightforward
- Competitive
- Productive
- Results-Oriented
- Logical
- Systematic

Please keep in mind these words may describe you more or less depending on the situation. If you feel that some of the words above describe you very well, then circle them. If you feel like some of the words do not describe you well, simply cross them out. This information is usually 85-95% accurate, but you are welcome to mark it up to match your unique personality style.

This report is NOT meant to label you! It is designed to HELP you UNDERSTAND and DISCover yourself. You can enjoy your unique personality and your strengths!

Shae's Strengths



The following section describes Shae's strengths based on the **D/C** personality blend. These strengths represent qualities resulting from blending the D, I, S and C personality traits. Remember, everyone is a unique blend of all four styles. In other words, everyone has some of each of the four major personality styles.

Determined and Focused:

Shae is resourceful in coming up with practical solutions. Shae is able to focus on doing whatever it takes to get the job done. Shae strives to figure out and solve challenging problems.

Information-driven Leader:

Shae has an ability to process information and respond quickly. Shae relies on logic and facts when setting goals. Shae thrives on accomplishing tasks and needs a sense of accomplishment.

Shae's Keys to Excellence



The following section describes Shae's keys to maintain balance and excellence in life based on the dynamics of the **D/C** personality blend. These keys are important in adapting to the needs and perspective of others. Practicing these insights will cultivate teamwork, productivity, harmony and understanding with others.

Plan in Fun

You have a great ability to achieve goals set before you. Remember to have fun while you work. You will experience less stress and be more productive.

Show Other People That You Care.

People appreciate compliments and common courtesy. Make it a habit to say "please" and "thank you."

Show Respect For Other People

It is important to show respect for others by giving them the time to express their ideas. Let them know that their input is valuable to you.

Admit When You Are Wrong

Admitting when you are wrong can increase your credibility. Everyone makes mistakes, and people will forgive you if you are sincere.

Shae as a Team Member



Shae's Main Strength:

You are great at working on projects that require precise action, leadership, and creative problem solving skills when faced with challenges.

Main Motivation: Intensity for creative, original solutions

Individual Talents and Gifts: Critical thinking, looking outside the norm

Value as a Team Member: Synthesizing old information into new forms

Ideal Environment: Freedom to debate issues; where independent thinking is valued

Key to Motivate: A support person for detail work; to know the agenda for the meeting; quality work; sound reasoning behind work assignments; freedom from restriction; new territory to conquer

Keys to Manage: While working with others: D/C style blends need to cooperate more with team members; to recognize opinions other than their own; patience with slower-paced people; to recognize other styles' basic needs; to compliment another person's good work

How You Act Best Under Pressure (your perception): Likes a challenge; attempts the impossible; tough; a dreamer; competitive; bottom line oriented

How Others *May* MISUNDERSTAND and MISREAD Your Actions Under Pressure (if they do not understand you): Overbearing; caustic; ambitious; dictatorial; unfeeling; pressing

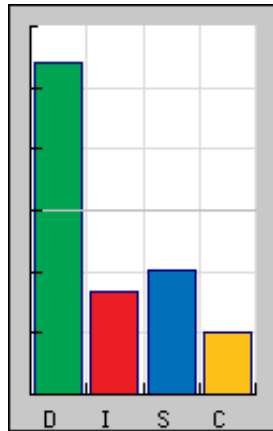
Things to be aware of (possible blind spots): Lack of kindness or allowance for human error

Complementary Personality Styles: I/S, S/I, S/CD, S/IC

Personality Graphs for Shae

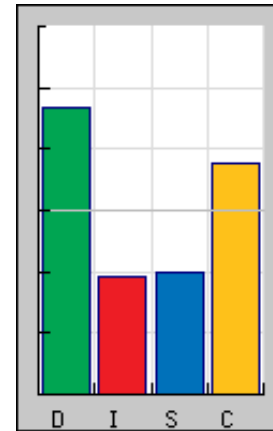


Graph I
Environment Style



90 28 34 17

Graph II
Basic Style



78 32 33 63

Very High
High
Average Above
– Mid-line –
Average Below
Low
Very Low

Graph I on the left reflects your Environment Style - how you respond in your environment.

This graph indicates the behavior that others are most likely to observe. The higher the graph level for each of the 4 traits, the more that trait is evident in your environment. The environment graph is based on characteristics that each person tends to demonstrate in his or her outward environment.

Graph II on the right reflects your Basic Style - the real you and the traits that make you the most comfortable.

Traits that are higher on the graph are behaviors that feel natural to you. Traits that are lower on the scale are areas that you prefer less or are less comfortable for you. The basic style graphs is based on characteristics that each person tends to demonstrate more consistently.

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