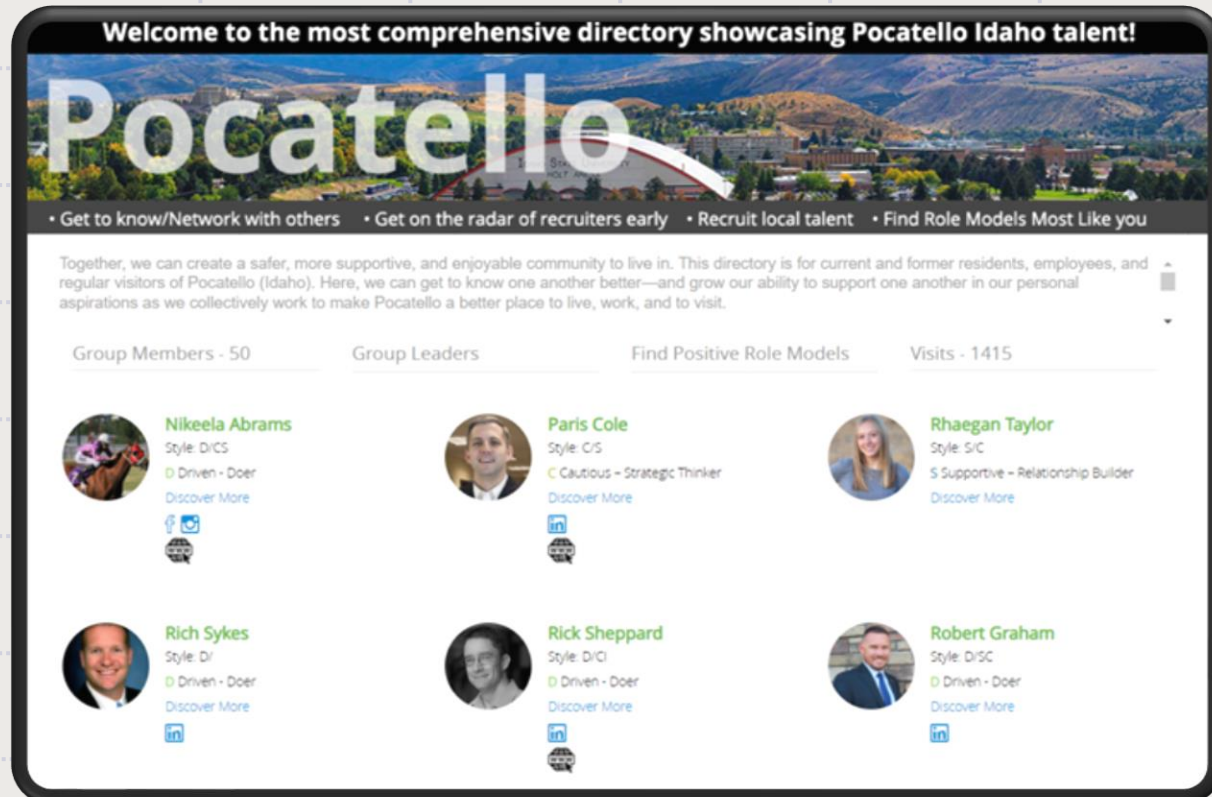


Pocatello's Talent Depot

Mission: To provide a virtual gathering space where transparent sharing of personal capabilities, talents, life experiences, background and aspirations help members of the Pocatello community enhance work life balance, culminating in an improved quality of life.



Vision:

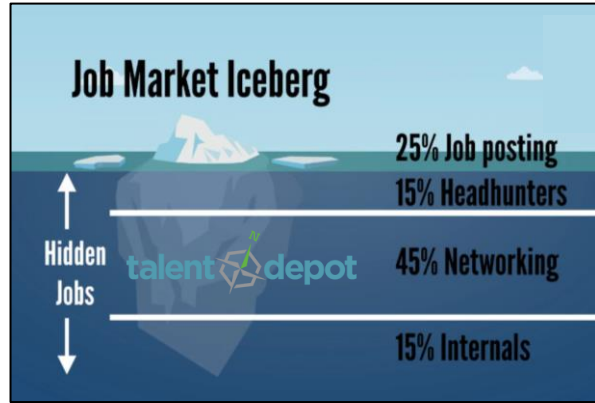
Talent Depot is an open-source talent pool, where business and educational firms draw from to meet organizational human capital needs.



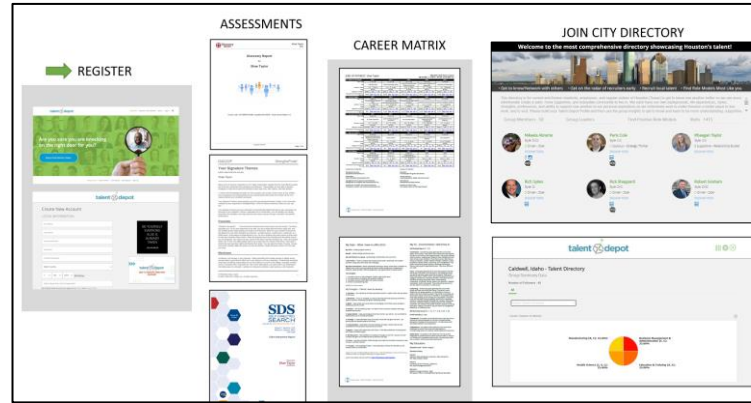
Presented by



People find jobs
via their City Talent Depot
through Networking



How? People register, build their profiles, and
then join their city Talent Depot:



SMALL BUSINESSES BENEFITS:



- Establish an open-source collaborative community pipeline to find, develop, and retain local talent
- Introduce a new way to encourage the workforce to come back to work
- Redirect unsuccessful candidates to the city talent pool
- Find and establish channel partners for business expansion (i.e., learn the cues to build better rapport)

Young people (14-25 years old) - Secure answers to three of life's most critical questions

1. In what roles do people like me succeed?
2. Who are they?
3. How can I learn directly from them?

Seasoned and Retired professionals - help inspire teens and young pros MOST LIKE YOU and create a safer, more supportive, and enjoyable community to live in

1. Create a profile
2. Complete the DISC assessment for Step 1 of the Profile Builder
3. Fill in Steps 8, 9, 10 - your work history and education history, and share any URLs (e.g., products/services websites, classroom, online stores) that can help teens and aspiring professionals on their journey.
4. When people reach out to you with career development questions within the platform's messaging system you can choose to respond or not
5. Recruit and develop talent to help you achieve your own dreams
6. Volunteer to be highlighted as a Role Model/Success Story

WORKER BENEFITS:



- Increase self-awareness
- Improve confidence, hope, and mental health
- Network more effectively into jobs and careers
- Get discovered for opportunities that are a good fit based on interests and natural abilities