

Introducing the Steve Young Talent Depot

MISSION:

To provide a virtual gathering space where transparent sharing of personal capabilities, talents, life experiences, background, and aspirations helps Steve Young fans get relevant advice and network in new ways around one of their favorite sports figures to improve their life circumstances.

Welcome to the Steve Young Talent Depot!

Where My Fans Can Get Advice From One Another | Find My Fans Who Can Help You Build Your Future | Support Each Others' Dreams



Join and build your profile so my fans and I can better understand how to help you achieve your potential and build your dreams!

Build Your Social Capital | Find Career Development Opportunities | Generate New Business | Attract New Talent

For fans 13+ years old, however, fans under 13 can look at advice from the non-logged in view.

JOIN and NETWORK in my talent depot to build your CAREER, your BUSINESS, and your LIFE. As you do, my fans and I will better understand how to help you achieve your potential and build your dreams.

Networking in the past (Over Golf, Pro Sports Games and Suites, Coffee, or LinkedIn)



Networking in the future (Spark an interest in new conversations and connections over digital business cards in the Steve Young Talent Depot...then have dinner)

HIRING NOW **Shae Taylor**

Former Intern - Golden State Warriors, Oakland Raiders, Stanford Athletics, Octagon NFL
Social Entrepreneur - Founder: Talent Depot

[Message](#) [My Advice](#)

See my career development opportunities ▼

Shae Taylor

Style: D/C Ⓞ

D Driven - Doer

[Discover My Abilities & Interests](#)

- Snapshot View ✕
- Basic View
- Advanced View
- Matrix View
- Compliments View

- 1) Highlight your title / specialty and company (or school) name, logo, and website
- 2) CAPTURE people’s attention with one image and help others want to get to know you better in 6 seconds (Snapshot View)
- 3) Help others instantly see beyond your skin color, gender, or age and see the greatness that resides within your personality and perspective on life (Basic View)
- 4) Help others identify your TALENTS so they can help you build onto them (Basic View)
- 5) Help others identify your ASPIRATIONS so they can offer you career development opportunities (Advanced View/Matrix View)
- 6) Share your expertise and wisdom with others to boost your business card’s visibility within service provider / advice category searches, to build your likeability, credibility and your legacy (My Advice)
- 7) Identify, recruit, hire, and develop talent

Join for free and start networking to find community support, service provider solutions, do business, and browse advice on numerous career and life-related topics from other fans.

<https://talentdepot.org/groups/steveyoung>

The image displays a screenshot of the Talent Depot website. On the left, there is a registration form with fields for 'First Name', 'Last Name', and 'Email', and a 'Request To Join' button. The main content area shows the 'Steve Young Talent Depot' group page, featuring a welcome message, a collage of photos, and a grid of member profiles. On the right, a detailed profile for Shae Taylor is shown, including a 'HIRING NOW' banner, a digital business card, and a dropdown menu for view options.

Registration Form:

- Join | Login
- Request to join the Steve Young - Talent Depot
- First Name
- Last Name
- Email
- Request To Join

Group Page: Welcome to the Steve Young Talent Depot!

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We live in a challenging world where many families and children are silently struggling. But we believe that better insights will empower Steve Young

Group Members - 3 | Group Leaders | Visits - 3

Search for Service Providers and Advice (click here) | Switch View

Member Profiles:

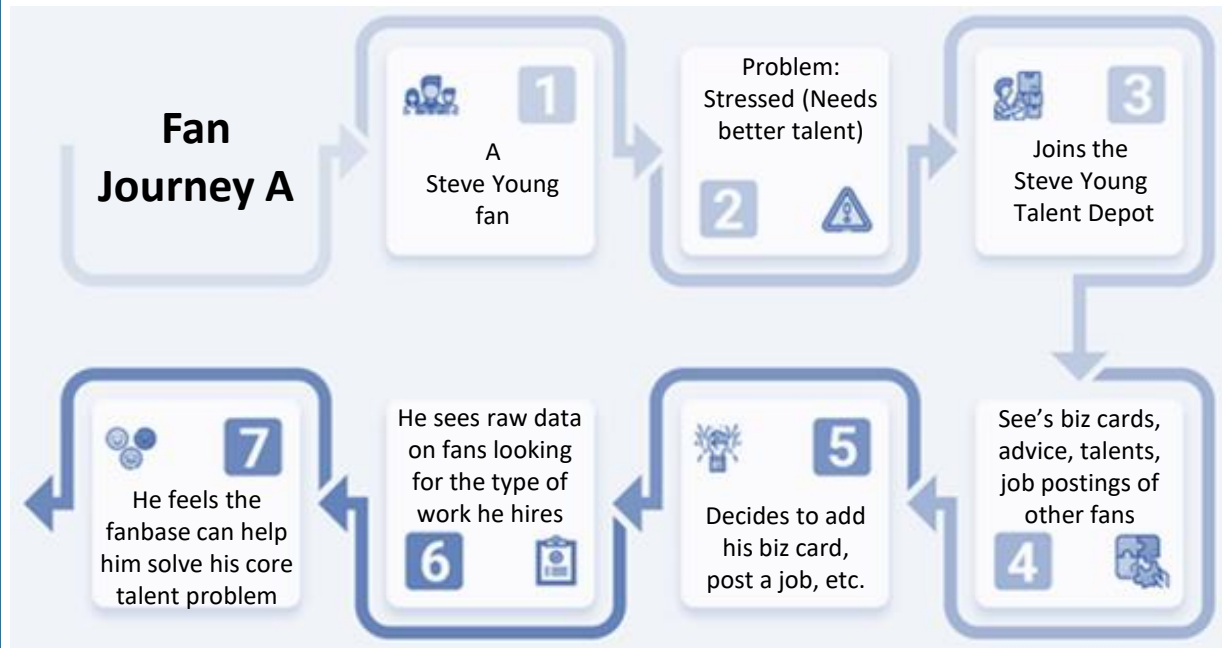
- Cody Pickett:** Retired QB - San Francisco 49ers / Washington Huskies. Agency Partner/Agent: Financial Insurance Group National. Message | My Advice
- Michael Auerbach:** Ticket Operations Specialist, San Francisco 49ers. Message | My Advice
- Shae Taylor:** Founder - Talent Depot, Social Entrepreneur. Message | My Advice

Shae Taylor Profile:

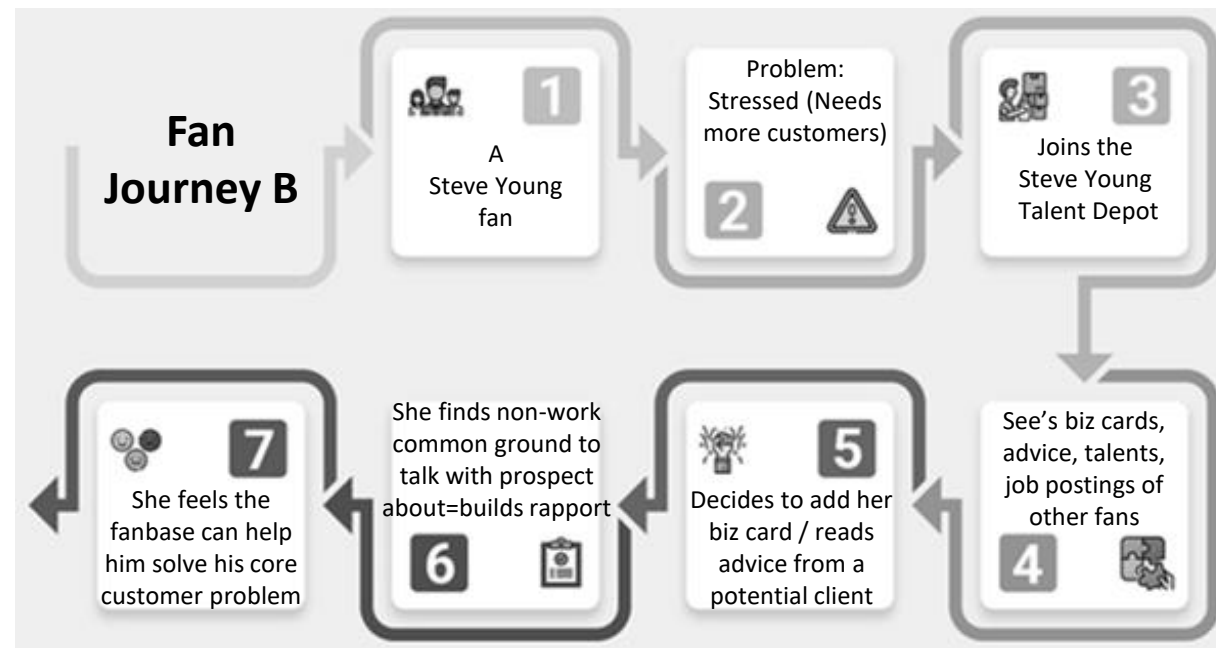
- HIRING NOW
- Former Intern - Golden State Warriors, Oakland Raiders, Stanford Athletics, Octagon NFL
- Social Entrepreneur - Founder: Talent Depot
- Message | My Advice
- See my career development opportunities
- Shae Taylor
- Style: D/C
- D Driven - Doer
- Discover My Abilities & Interests
- Snapshot View
- Basic View
- Advanced View
- Matrix View
- Complements View

(To see an example, register, log in, and look at the digital business card functionality of Talent depot founder Shae Taylor)

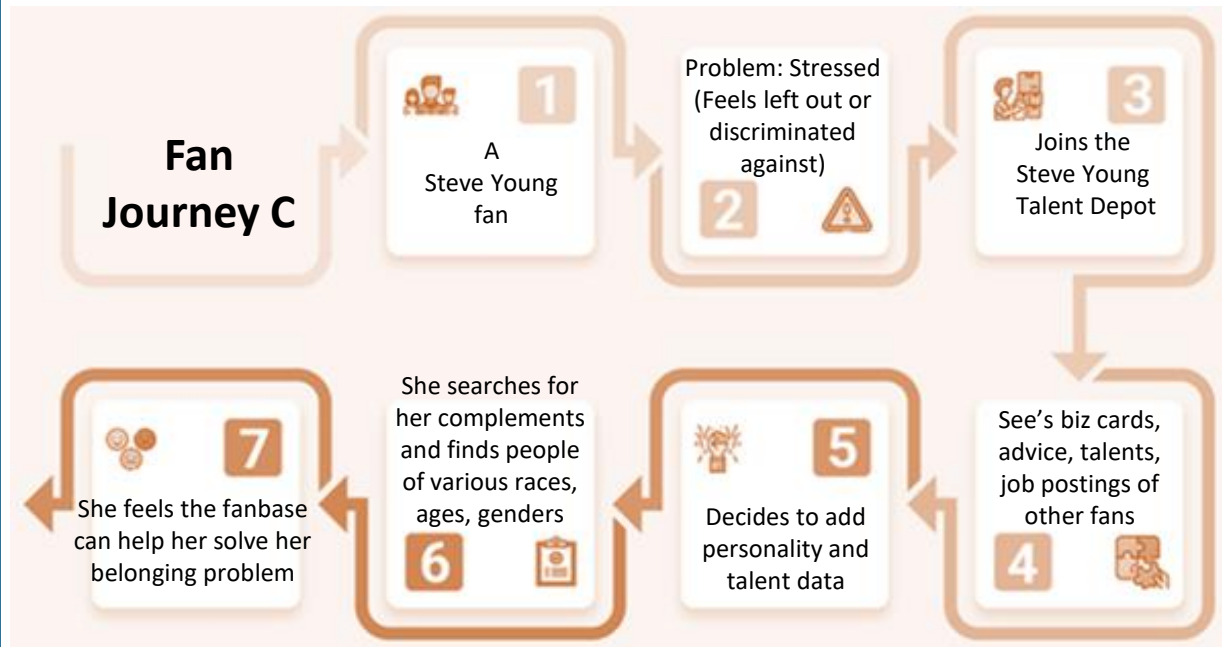
A fan looking for **TALENT**



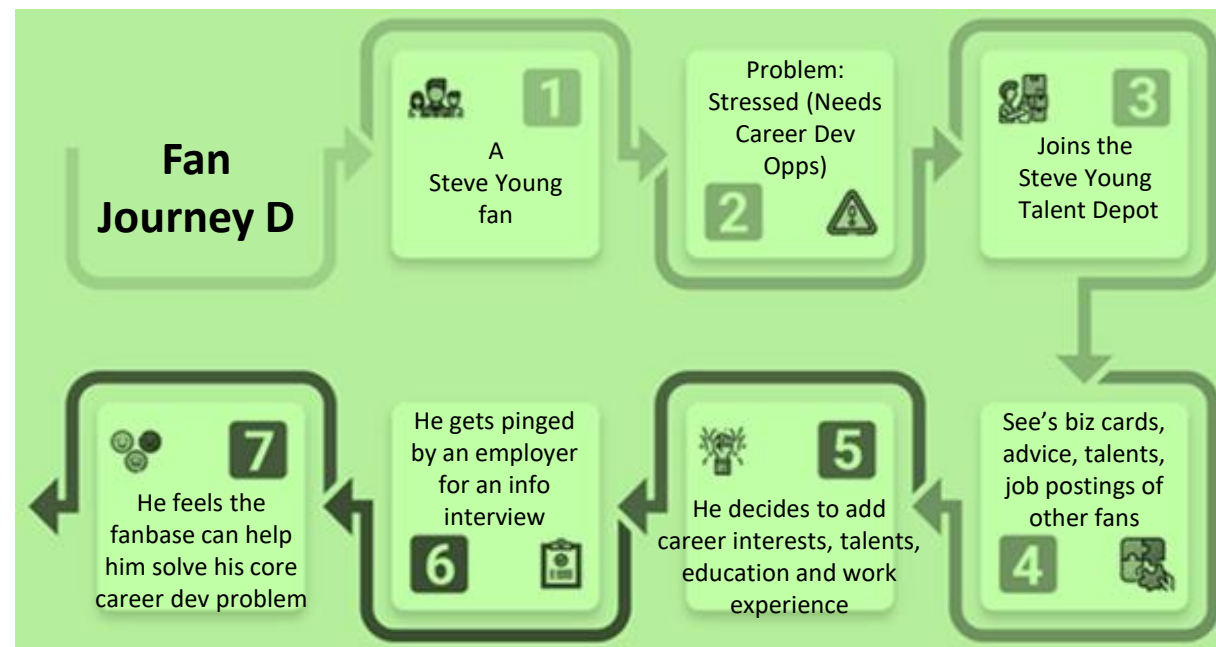
A fan looking for **CUSTOMERS**



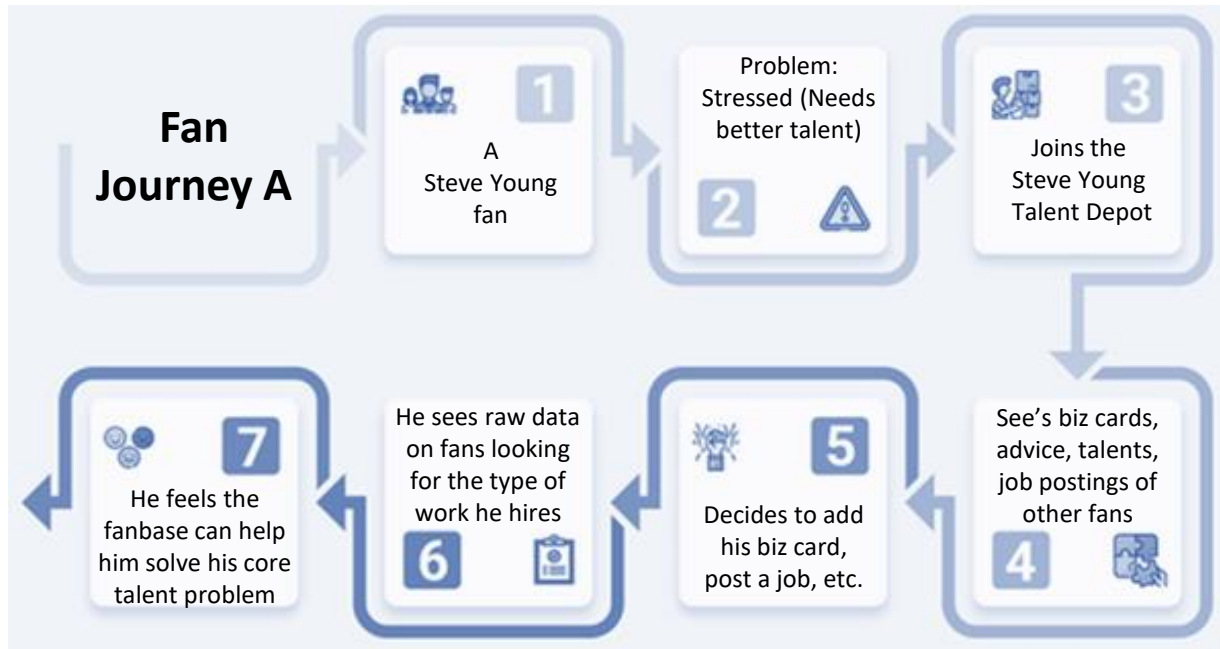
A fan looking for **BELONGING/ACCEPTANCE/DEI**



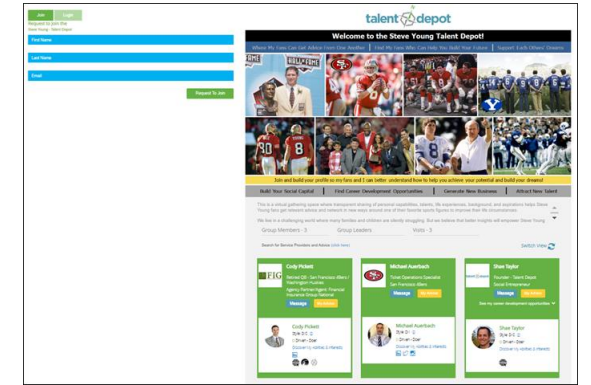
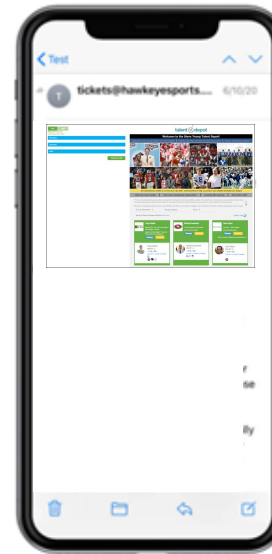
A fan looking for **AN INTERNSHIP OR JOB**



A fan looking for TALENT

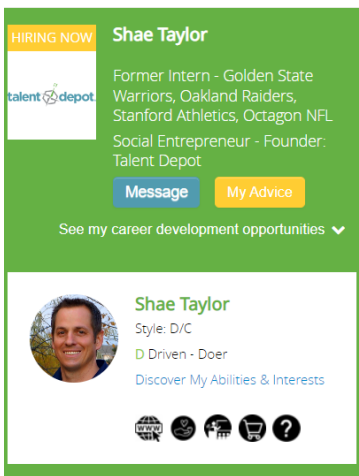


3 Joins the Steve Young Talent Depot

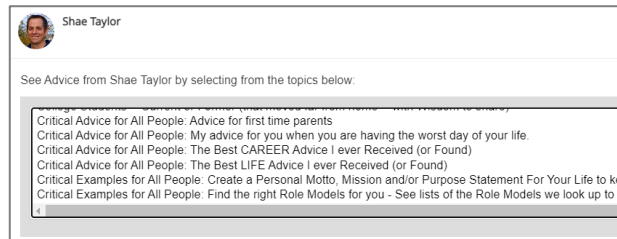


<https://talentdepot.org/groups/steveyoung>

4 See's Biz Cards



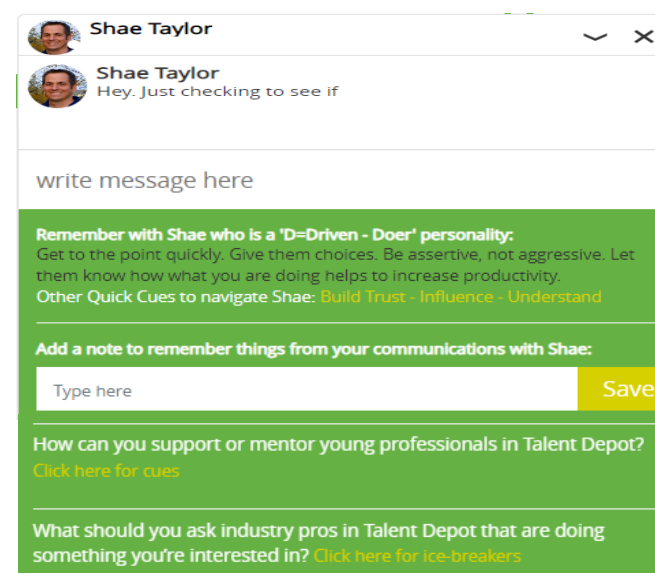
See's Advice of life and career categories



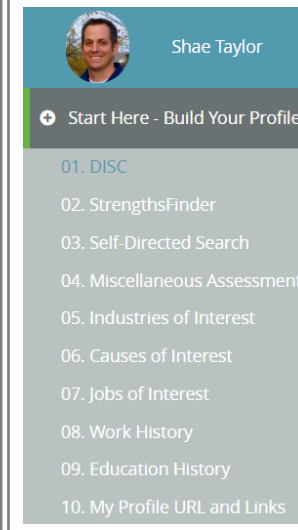
See's Career Dev Ops



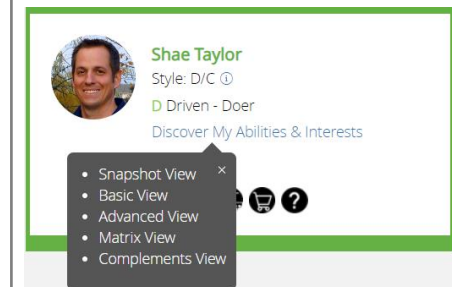
Message others with personality nav cues



5 Adds business card



6 He sees raw data on fans looking for the type of work he hires



Talent Depot Digital Business Cards leverage results from these three assessments that have helped over 100 million people discover the best that is within them, and where the best that is within them can be applied to make them shine and prosper in their life, their teams, their education, and their work



William Marston
(1893-1947)

1. **Physiological [Psychologist](#) – Harvard**
(DISC – Measures Innate Personality)
Emotions of Normal People, author
 Created first lie detector prototype (systolic blood pressure test creator used by FBI)
 Universal Studios Consultant
 Advocate for women’s exceptional capacities
 Created Wonder Woman Character
 50 million completers of assessment



Used by these organizations and more



DISC IS THE OFFICIAL LANGUAGE OF NUMEROUS NCAA SPORTS TEAMS:

DISC assessments are an important resource that some schools and conference offices use to help their student-athletes, coaches and administrators learn more about their behavioral styles and how their individual styles come together in a team environment. The Profile DISC assessment aids participants, regardless of their role or title, with understanding their individual behavioral styles and preferences in relation to those with whom they interact most often. This assessment provides a common language when addressing these topics and methods to better relate to others. It also provides additional strategies to build more effective relationships within the workplace and athletic setting. DISC Behavioral Assessments - NCAA.org



Donald O. Clifton
(1924-2003)

2. **Educational [Psychologist](#) – U. of Nebraska**
(StrengthsFinder – Measures Raw Talents)
Former Educational Psychology professor University of Nebraska
 Gallup interviewed 1.7 million successful working professionals to analyze talents.
 Created a language to explain what’s right with people that helps the world stop thinking solely about what is wrong with people and how to fix them.
 WWII Veteran
 26 million completers of assessment (more than 1,000 educational institutions use it and know a positive, strength-based approach to student development increases engagement, improves wellbeing, fosters greater academic achievement, and creates an exceptional campus culture.)



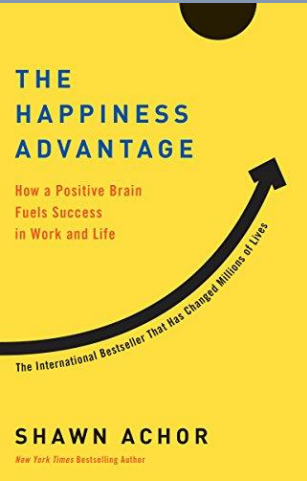


John Holland
(1919-2008)

3. Vocational/Counseling **Psychologist** – U. Of Minnesota
(Self-Directed Search – Measures Workplace Fit)
Former Sociology professor Johns Hopkins University
Veteran's Administration Psychiatric Hospital,
National Merit Scholarship Corporation,
American College Testing Program,
RIASEC is the backbone of Fed governments O*NET system that tracks
the world of work in the U.S.
35 Million completers of assessment (Holland Codes)



Used by these organizations and more



There is a direct correlation between **HAPPINESS** and **PERFORMANCE**.

Happiness is the center around which success orbits – we can change the way we work, interact with colleagues, and lead our teams, to give our own careers, and our whole organizations, the competitive advantage.

Happiness leads to success in teams, school, friendships, jobs, careers, businesses, health, and marriages. It implies a positive mood in the present and a positive outlook for the future. It boosts motivation, productivity, creativity, and efficiency. It provides a chemical edge on the competition by 1) flooding our brains with dopamine and serotonin, which make us feel good and dial up our internal learning centers so we can organize new information, keep that information in the brain longer, and retrieve it faster later on, and 2) it enables us to think more quickly and creatively, become more skilled at complex analysis and problem solving, and see and invent new ways of doing things.

Happiness can be intentionally created by 1) increasing the ratio of positive to negative interactions with the people around us (6 to 1), 2) using more positive tones and facial expressions when speaking, 3) providing others recognition and encouragement, 4) identifying and pursuing meaningful life goals (both in and beyond sports), 5) being grateful for what we have, 6) scanning the world for the positive, 7) taking advantage of opportunities to grow and learn, 8) cultivating an optimistic and cheerful attitude, 9) building and holding on to rich social relationships, 10) meditation, 11) finding something to look forward to, 12) performing conscious acts of kindness, 13) infusing our physical environments with positivity, 14) doing various forms of exercise, 15) spending money on experiences with other people we care about, and 16) using our innate talents.

Universities are starting to define their colleges by these codes.

Holland Codes for University of Missouri Majors

COLLEGE OF AGRICULTURE, FOOD & NATURAL RESOURCES Agricultural Education (EAS) Agricultural Journalism (EAS) Animal Sciences (EAS) Biochemistry (EAS) Entomology (EAS) Food Science & Nutrition (EAS) General Agriculture (EAS) Horticulture (EAS) Hotel & Restaurant Mgmt. (EAS) Plant Pathology (EAS) Plant Sciences (EAS) Plant Sociology (EAS)	COLLEGE OF BUSINESS Business Administration (EBC) Business Administration: Finance & Banking (EBSR) Business Administration: Int. Business (EBSI) Business Administration: Mgmt. (EBS) Business Administration: Real Estate (EBSR) Public Administration (EBS)	SCHOOL OF ACCOUNTANCY Accountancy (CAS)
COLLEGE OF ARTS & SCIENCE Anthropology (EAS) Art History & Architecture (EASR) Biological Sci. (EAS) Chemistry (EAS)	COLLEGE OF EDUCATION Early Childhood Education (EBC) Educational Studies (EBC) Curriculum & Instruction: Interdepartmental Practical Arts & Voc. Tech Educ. Special Educ. Elementary Education (EBC) Elementary Education: School Art (EAS) School Music (EAS) Practical Arts & Vocational Technical Education (EAS) Secondary Education (EASR) Art Educ. Behavioral Science, Biology, Chemistry, Earth Science, French, Gen. Science, German.	SCHOOL OF FINE ARTS Art (EAS) Art (EAS) Music (EAS) Theatre (EAS)
SCHOOL OF HEALTH PROFESSIONS Clinical Laboratory Sciences: Cytotechnology (EAS) Comms. Science & Disorders (EAS) Nuclear Medicine (EAS) Occupational Therapy (EAS) Physical Therapy (EAS) Podiatry (EAS) Respiratory Therapy (EAS)	SCHOOL OF JOURNALISM Journalism (EAS)	



These codes are the backbone of the federal government's O*NET system and its method for defining the jobs available in the U.S.



The three assessments used in Talent Depot Digital Business Cards will help all FANS tap into the happiness advantage in their own unique ways. *Disclaimer: Harvard nor Shawn Achor endorse Talent Depot.*

Join for FREE today! Then follow the 'How do I get started' doc to create the change you want to see in your world

Business Owner Fans	Teens and Young Industry Pro Fans	Public Figures	Communities
<ul style="list-style-type: none"> • <u>The more advice they share to help improve other fans' lives, the more their brand will appear in search categories helping them build trust with more people in the fan community.</u> • This will lead to <u>more customers and sales, and the ability to attract better and more loyal talented employees.</u> 	<ul style="list-style-type: none"> • They can learn critical advice from all types of people, helping many of them who are growing up in less-than-ideal circumstances <u>find much-needed resources and hope for a better future.</u> • As they build their complete Talent Depot Profiles it will <u>increase their chances of getting discovered for the opportunities</u> they are seeking by other fans in the community. • Accelerated discovery of young talent by those with opportunity will help more young fans <u>achieve their potential</u> and build their dreams. • This will <u>offload pressures</u> from overworked and under resourced parents, teachers, career counselors, coaches and mentors trying to help young people. 	<ul style="list-style-type: none"> • <u>As fans connect on a more personal level with one another it will boost brand loyalty.</u> • More fans thriving in their lives and careers (because of the advice they get) will lead to more discretionary income and spending with your brand (e.g., gear). • Make it easier for public figures to preserve their relevance and legacies beyond the game, network into careers beyond sports, and pay it forward. • Introduce <u>a new and healthy way for fans to combat the social injustices</u> in the world. • <u>DEI benefit: Bring greater understanding, equity, and individualized opportunity to current and future fans.</u> 	<ul style="list-style-type: none"> • <u>The community pain we are alleviating is discrimination</u> imposed upon people of color and other under-represented communities. In seconds, we help people see beyond skin color, gender, and age to identify characteristics that truly matter to individual, organizational, and community success. • <u>As people see their similarities with others</u> that appear different from them it will make communities better places to live for all. • These depots give everyone in a community <u>a healthy way to share their voice and their advice to benefit future generations.</u>